

#### PAN AFRICAN RESOURCES FUNDING COMPANY LIMITED

(Incorporated in the Republic of South Africa with limited liability under registration number 2012/021237/06)

unconditionally and irrevocably guaranteed by

#### PAN AFRICAN RESOURCES PLC

(Incorporated and registered in England and Wales under the Companies Act 1985 with registration number 3937466)

and

#### **EVANDER GOLD MINING PROPRIETARY LIMITED**

(Incorporated in the Republic of South Africa with limited liability under registration number 2012/084164/07)

and

#### BARBERTON MINES PROPRIETARY LIMITED

(Incorporated in the Republic of South Africa with limited liability under registration number 1938/011761/07)

and

#### **EVANDER GOLD MINES PROPRIETARY LIMITED**

(Incorporated in the Republic of South Africa with limited liability under registration number 1963/006226/07)

and

#### PAN AFRICAN RESOURCES SA HOLDINGS PROPRIETARY LIMITED

(Incorporated in the Republic of South Africa with limited liability under registration number 2012/050034/07)

and

#### **EVANDER SOLAR SOLUTIONS PROPRIETARY LIMITED**

(Incorporated in the Republic of South Africa with limited liability under registration number 2019/586862/07)

and

#### MOGALE TAILINGS RETREATMENT PROPRIETARY LIMITED

(Incorporated in the Republic of South Africa with limited liability under registration number 2022/508458/07)

and

#### MOGALE GOLD PROPRIETARY LIMITED

(Incorporated in the Republic of South Africa with limited liability under registration number 1996/010274/07)

and

#### MINTAILS SA SOWETO CLUSTER PROPRIETARY LIMITED

(Incorporated in the Republic of South Africa with limited liability under registration number 2003/011659/07)

# Issue of ZAR840,000,000 Senior Secured Instalment Floating Rate Notes due 22 March 2028 under its ZAR5,000,000,000 Domestic Medium Term Note Programme

This Applicable Pricing Supplement must be read in conjunction with the Programme Memorandum, dated 17 October 2023, prepared by Pan African Resources Funding Company Limited in connection with the Pan African Resources Funding Company Limited ZAR5,000,000,000 Domestic Medium Term Note Programme, as amended and/or supplemented from time to time (the **Programme Memorandum**).

Any capitalised terms not defined in this Applicable Pricing Supplement shall have the meanings ascribed to them in the section of the Programme Memorandum headed "Terms and Conditions of the Notes".

This document constitutes the Applicable Pricing Supplement relating to the issue of Notes described herein. The Notes described herein are issued on and subject to the Terms and Conditions as amended and/or supplemented by the terms and conditions contained in this Applicable Pricing Supplement. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement and the Programme Memorandum, the provisions of this Applicable Pricing Supplement shall prevail.

#### **PARTIES**

1. Issuer Pan African Resources Funding

Company Limited

Registered Office The Firs, 2nd Floor, Office 204

Cnr Biermann and Cradock Avenues

Rosebank, 2196

South Africa

2. Debt Guarantor Bowwood and Main No. 40 (RF)

**Proprietary Limited** 

Registered Office 3rd Floor, 200 on Main

Cnr Main and Bowwood Roads

Claremont

Western Cape

7708

South Africa

3. Guarantor(s) Pan African Resources Plc;

Evander Gold Mining Proprietary

Limited;

Barberton Mines Proprietary Limited;

Evander Gold Mines Proprietary

Limited;

Pan African Resources SA Holdings

Proprietary Limited;

**Evander Solar Solutions Proprietary** 

Limited;

Mogale Tailings Retreatment

Proprietary Limited;

Mogale Gold Proprietary Limited; and

Mintails SA Soweto Cluster Proprietary

Limited

Registered Office The Firs, 2nd Floor, Office 204

Cnr Biermann and Cradock Avenues

Rosebank, 2196

South Africa

4. Dealer Rand Merchant Bank, a division of

FirstRand Bank Limited

**Specified Address** 1 Merchant Place, Cnr Fredman Drive and Rivonia Road, Sandton, 2196, South Africa 5. **Debt Sponsor** Questco Corporate Advisory Proprietary Limited **Specified Address** Ground Floor, Block C, Investment Place, 10th Road, Hyde Park, Johannesburg, 2196, South Africa Rand Merchant Bank, a division of 6. **Paying Agent** FirstRand Bank Limited 1 Merchant Place. Cnr Fredman Drive **Specified Address** and Rivonia Road, Sandton, 2196, South Africa 7. Calculation Agent Pan African Resources Funding Company Limited The Firs, 2nd Floor, Office 204 Specified Address Cnr Biermann and Cradock Avenues Rosebank, 2196 South Africa 8. **Transfer Agent** Rand Merchant Bank, a division of FirstRand Bank Limited Specified Address 1 Merchant Place, Cnr Fredman Drive and Rivonia Road, Sandton, 2196, South Africa 9. **Issuer Agent** Rand Merchant Bank, a division of FirstRand Bank Limited **Specified Address** 1 Merchant Place, Cnr Fredman Drive and Rivonia Road, Sandton, 2196, South Africa 10. Settlement Agent Rand Merchant Bank, a division of FirstRand Bank Limited 1 Merchant Place, Cnr Fredman Drive Specified Address and Rivonia Road, Sandton, 2196, South Africa PROVISIONS RELATING TO THE NOTES 11. Status of Notes Senior Second Ranking Secured 12. Form of Notes The Notes in this Tranche are listed Notes issued in uncertificated form and held by the CSD 13. Series Number 3 14. Tranche Number 1 15. Aggregate Nominal Amount: ZAR840,000,000 (a) Series (b) Tranche ZAR840,000,000 16. Interest Interest-bearing 17. Interest Payment Basis Floating Rate

18. Automatic/Optional Conversion from one Interest/Redemption/Payment Basis to another

Instalment Notes

19. Issue Date

22 October 2024 ZAR1,000,000

20. Nominal Amount per Note21. Specified Denomination

ZAR1,000,000

22. Specified Currency

ZAR

23. Issue Price

100%

24. Interest Commencement Date

22 October 2024

25. Maturity Date

22 March 2028

26. Applicable Business Day Convention

Following Business Day

27. Final Redemption Amounts

As determined in Item 39 below

28. Last Day to Register

By 17h00 on 16 December, 16 March, 16 June and 16 September of each year until the Maturity Date, or if such day is not a Business Day, the Business Day before each Books Closed Period

29. Books Closed Period(s)

The Register will be closed from 17 December to 21 December, 17 March to 21 March, 17 June to 21 June and 17 September to 21 September and of each year until the Maturity Date (all dates inclusive), or if any early redemption occurs, 5 Days prior to the actual

Redemption Date

30. Default Rate

**FIXED RATE NOTES** 

Margin plus 2%

## FLOATING RATE NOTES

N/A

31. (a) Interest Payment Date(s)

22 December, 22 March, 22 June and 22 September, of each year until the Maturity Date or, if such day is not a Business Day, the Business Day on which interest will be paid, as determined in accordance with the Applicable Business Day Convention with the first Interest Payment Date being 22 December 2024, or, if such day is not a Business Day, the Business Day on which interest will be paid, as determined in accordance with the Applicable Business Day Convention

(b) Interest Period(s)

From and including the applicable Interest Payment Date and ending on but excluding the following Interest Payment Date, the first Interest Period commencing on and including the Interest Commencement Date and ending on the day before the next Interest Payment Date (each Interest Payment Date as adjusted in accordance with the Applicable Business Day Convention

(c) Definition of Business Day (if different from N/A that set out in Condition 1) (Interpretation) (d) Minimum Rate of Interest N/A (e) Maximum Rate of Interest N/A (f) Day Count Fraction Day Count Fraction is Actual/365 (g) Other terms relating to the method of N/A calculating interest (e.g.: Day Count Fraction, rounding up provision) Manner in which the Rate of Interest is to be Screen Rate Determination (Reference 32. determined Rate plus Margin) Subject to paragraph 4 of Appendix 1 33. Margin headed "Additional Terms and Conditions the Pars03 relating to Notes Sustainability-Linked Bonds", 305 basis points to be added to the relevant Reference Rate 34. If ISDA Determination N/A 35. If Screen Rate Determination: (a) Reference Rate (including relevant period 3 Month ZAR-JIBAR, or in the event that by reference to which the Rate of Interest the ZAR-JIBAR- ceases to apply, such is to be calculated) other rate as may be determined by the Calculation Agent and notified to the Noteholders pursuant Condition 21 (Notices) (b) Interest Rate Determination Date(s) 22 December, 22 March, 22 June and 22 September (or the first Business Day of each Interest Period) of each year until the Maturity Date, with the first Interest Rate Determination Date being 17 October 2024 (c) Relevant Screen Page and Reference **ZAR-JIBAR-SAFEX** Code If Rate of Interest to be calculated otherwise N/A than by ISDA Determination or Screen Rate Determination, insert basis for determining Rate of Interest/Margin/ Fallback provisions 37. Calculation Agent responsible for calculating Pan African Resources Funding amount of principal and interest Company Limited **ZERO COUPON NOTES** N/A **PARTLY PAID NOTES** N/A **INSTALMENT NOTES** 38. **Instalment Dates** 22 March 2026, 22 March 2027 and 22 March 2028 Instalment Amounts (expressed as a percentage 25% on 22 March 2026; of the aggregate Nominal Amount of the Notes) 25% on 22 March 2027; and

50% on 22 March 2028

he JSE

50. Stabilising Manager N/A51. Provisions relating to stabilisation N/A

52. Method of distribution Bookbuild

53. Credit Rating GCR assigned Pan African Resources

Plc a Corporate National Scale Rating of

BBB+(ZA)

54. Applicable Rating Agency Global Credit Rating Agency (GCR)

55. Governing law (if the laws of South Africa are not N/A

applicable)

56. Total nominal value of the Notes in Issue as at

the Issue Date (Excluding PARS03)

ZAR800,000,000 (exclusive of this issue

of Notes)

57. Other provisions See Appendix 1 headed "Additional

Terms and Conditions relating to the PARS03 Notes – Sustainability-Linked Bonds", Appendix 2 headed "Additional Terms and Conditions relating to the PARS03 Notes - Events of Default" and Appendix 3 headed "Documents"

Incorporated by Reference".

58. Independent External Reviewer IBIS Environmental Social Governance

Consulting Africa Proprietary Limited

(a) Specified Office 1st Floor, Acacia House

The Avenues Office Park, 45 Homestead Rd, Rivonia,

Johannesburg, 2191

(b) Contact Details Tel: +27 10 020 7343

Email:

petrus.gildenhuys@ibisconsulting.com

Attention: Director - IBIS ESG Consulting Africa Proprietary Limited]

# DISCLOSURE REQUIREMENTS IN TERMS OF PARAGRAPH 3(5) OF THE COMMERCIAL PAPER REGULATIONS IN RELATION TO THIS ISSUE OF NOTES AS AT THE ISSUE DATE

#### 59. Paragraph 3(5)(a)

The "ultimate borrower" (as defined in the Commercial Paper Regulations) is the Issuer.

#### 60. Paragraph 3(5)(b)

The Issuer is a going concern and can in all circumstances be reasonably expected to meet its commitments under the Notes.

#### 61. Paragraph 3(5)(c)

The auditor of the Issuer is PricewaterhouseCoopers Incorporated.

#### 62. Paragraph 3(5)(d)

As at the Issue Date:

- (i) the Issuer has issued ZAR800,000,000 (exclusive of this issue of Notes) Commercial Paper (as defined in the Commercial Paper Regulations); and
- (ii) the Issuer estimates that it may issue ZAR400,000,000 (exclusive of this issue of Notes) of additional Commercial Paper during the remainder of the current financial year, ending 30 June 2025.

#### 63. Paragraph 3(5)(e)

All information that may reasonably be necessary to enable the investor to ascertain the nature of the financial and commercial risk of its investment in the Notes is contained in the Programme Memorandum and this Applicable Pricing Supplement.

#### 64. Paragraph 3(5)(f)

There has been no material adverse change in the Issuer's financial position since the date of its last audited financial statements.

#### 65. Paragraph 3(5)(g)

The Notes issued will be listed.

#### 66. Paragraph 3(5)(h)

The funds to be raised through the issue of the Notes are to be used by the Issuer for its general corporate purposes.

#### 67. Paragraph 3(5)(i)

The obligations of the Issuer in respect of the Notes are secured and guaranteed

#### 68. <u>Paragraph 3(5)(j)</u>

PricewaterhouseCoopers Incorporated, the statutory auditors of the Issuer, have confirmed that nothing has come to their attention to indicate that this issue of Notes issued under the Programme does not comply in all material respects with the relevant provisions of the Commercial Paper Regulations.

#### Responsibility:

The Issuer certifies that to the best of its knowledge and belief there are no facts that have been omitted from the Programme Memorandum or this Applicable Pricing Supplement which would make any statement false or misleading, that all reasonable enquiries to ascertain such facts have been made and that the Programme Memorandum together with this Applicable Pricing Supplement, contains all information required by law and the Debt Listings Requirements of the JSE. The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum, this Applicable Pricing Supplement and all documents incorporated by reference (see the section of the Programme Memorandum headed "Documents Incorporated by Reference"), except as otherwise stated therein.

The JSE takes no responsibility for the contents of the Programme Memorandum read with this Applicable Pricing Supplement, the integrated annual reports, which include the annual financial statements of the Issuer and any amendments or supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of the Programme Memorandum read with this Applicable Pricing Supplement, the integrated annual reports, which include the annual financial statements of the Issuer and any amendments or supplements to the aforementioned documents and expressly disclaims any liability for any loss arising from or in reliance upon the whole or any part of the aforementioned documents. The JSE's approval of the registration of the Programme Memorandum and listing of the Notes is not to be taken in any way as an indication of the merits of the Issuer or of the Notes and that, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.

#### **Programme Amount:**

As at the date of this Applicable Pricing Supplement, the Issuer confirms that the authorised Programme Amount of ZAR5,000,000,000 has not been exceeded.

#### Material Change:

As at the date of this Applicable Pricing Supplement, and after due and careful enquiry, there has been no material change in the financial or trading position of the Issuer and its Subsidiaries since the end of the last financial year ended 30 June 2024 for which audited annual financial statements were published. As at the date of this Applicable Pricing Supplement, there has been no involvement by PricewaterhouseCoopers Incorporated in making the aforementioned statement.

Application is hereby made to list this issue of Notes on 22 October 2024.

Rosehank

SIGNED at or	this 21st day of October	2024
For and on behalf of PAN AFRICAN RESOURCES FUNDING CO	DMPANY LIMITED	
L. lots	M. Kok	
Name: Jacobus Albertus Johannes Loots Capacity: Director Who warrants his/her authority hereto	Name: Marileen Kok Capacity: Director Who warrants his/her authority hereto	

# ADDITIONAL TERMS AND CONDITIONS RELATING TO THE PARS03 NOTES – SUSTAINABILITY-LINKED BONDS

The following are the additional terms and conditions (the **Additional Terms and Conditions**) which shall apply to the PARS03 Notes (the **PARS03 Notes**) and will be incorporated by reference into the PARS03 Notes, except that all references in the Programme Memorandum to the Notes shall be deemed to be references to the PARS03 Notes. The PARS03 Notes incorporates forward-looking ESG outcomes pursuant to the sustainability-linked standards.

#### 1. Interpretation

Capitalised terms not defined in these Additional Terms and Conditions shall have the meanings ascribed to them in the section of the Programme Memorandum headed "*Terms and Conditions of the Notes*" and/or the Sustainability-Linked Finance Framework (defined below).

- 1.1 **Baseline** means the baseline specified in the Sustainability Performance Table below;
- 1.2 **Initial Margin** means the Margin specified in item 33 (*Margin*) of this Applicable Pricing Supplement;
- 1.3 **KPI** means key performance indicator and **KPIs** shall have the corresponding meaning;
- 1.4 **KPI Auditors** means a suitably qualified licensed firm of independent auditors or consultants licensed to practice in South Africa;
- 1.5 **KPIs** means the:
- 1.5.1 KPI 1;
- 1.5.2 KPI 2; and
- 1.5.3 KPI 3,

each as verified by the Issuer in the Sustainability Certificate;

- 1.6 **KPI 1** means the energy consumption generated from renewable means at Pan African Resources plc's South African 100% owned operations as a percentage of total energy consumption for the same operations which have been more fully described in the section headed 'Selection of Key Performance Indicators' of the SLFF;
- 1.7 **KPI 2** means the land rehabilitation work completed as a percentage of the total land rehabilitation required over the life of mine which has been more fully described in the section headed 'Selection of Key Performance Indicators' of the SLFF;

- 1.8 **KPI 3** means the Total Recordable Injury Frequency Rate at Pan African Resources plc's South African operations which has been more fully described in the section headed 'Selection of Key Performance Indicators' of the SLFF;
- 1.9 **Limited Assurance Report** means a report from the KPI Auditors, which includes, the value achieved in relation to each SPT associated with its corresponding KPI (the **Realised Value**);
- 1.10 Margin Adjustment Date means the first day of the Interest Period following the delivery of the Sustainability Certificate, being the date on which the Step-Down Margin or the Step-Up Margin, as the case may be, will become effective in respect of the PARS03 Notes, subject to the occurrence of the Margin Adjustment Event;
- 1.11 Margin Adjustment Event means the notification by the Issuer through the Sustainability Certificate and supported by the Limited Assurance Report as to whether the Issuer has or has not, as the case may be, achieved the relevant SPT associated with its corresponding KPI within the applicable Target Observation Period;
- 1.12 Margin Adjustment Table means, in relation to each Target Observation Period associated with its corresponding KPI, the margin adjustment value set out in the Margin Adjustment Table in paragraph 3 (Margin Adjustment Table) below;
- 1.13 **SPT** means either SPT 1, SPT 2 or SPT 3, as the case may be;
- 1.14 **SPT 1** means the relevant sustainability performance target to be achieved in respect of the relevant KPI's for Target Observation Period 1, as set out in the Sustainability Performance Table below aligned to the SLFF;
- 1.15 **SPT 2** means the relevant sustainability performance target to be achieved in respect of the relevant KPI's for Target Observation Period 2, as set out in the Sustainability Performance Table below aligned to the SLFF;
- 1.16 **SPT 3** means the relevant sustainability performance target to be achieved in respect of the relevant KPI's for Target Observation Period 3, as set out in the Sustainability Performance Table below aligned to the SLFF;
- 1.17 SPO means the second party opinion provided by an Independent External Reviewer, as amended or replaced from time to time, which is available on the Issuer's website and is incorporated by reference hereto.
- 1.18 **Step-Down Margin** means the margin adjustment specified in the Margin Adjustment Table, as may be applied in accordance with paragraph 4 (*Sustainability Margin Adjustments*) below;

- 1.19 **Step-Up Margin** means the margin adjustment specified in the Margin Adjustment Table, as may be applied in accordance with paragraph 4 (*Sustainability Margin Adjustments*) below;
- 1.20 Sustainability Certificate means a certificate signed in the form set out in Schedule 1 to Appendix 1 attached hereto delivered in accordance with Condition 21 (*Notices*) and the Applicable Procedures, by the Issuer that certifies whether or not the Issuer has achieved the relevant Target Observation Period associated with its corresponding KPI by no later than the Sustainability Certificate Deadline Date;
- 1.21 Sustainability Certificate Deadline Date means:
- 1.21.1 31 October 2025 in respect of SPT 1 (the Sustainability Certificate Deadline Date 1);
- 1.21.2 31 October 2026 in respect of SPT 2 (the **Sustainability Certificate Deadline Date 2**); and
- 1.21.3 31 October 2027 in respect of SPT 3 (the Sustainability Certificate Deadline Date 3);
- 1.22 **Sustainability Coordinator** means Rand Merchant Bank, a division of FirstRand Bank Limited;
- 1.23 **SLFF** means the sustainability-linked finance framework developed and adopted by the Issuer in November 2022, as amended or replaced from time to time;
- 1.24 **Sustainability Performance Table** means the table in paragraph 2 (*Sustainability Performance Table*) below outlining the relevant SPT to be achieved by the Issuer within the relevant Target Observation Periods; and
- 1.25 **Target Observation Period** means:
- 1.25.1 the financial year ending 30 June 2025 (**Target Observation Period 1**);
- 1.25.2 the financial year ending 30 June 2026 (**Target Observation Period 2**); and
- 1.25.3 the financial year ending 30 June 2027 (**Target Observation Period 3**);

### 2. Sustainability Performance Table

				SPT	
KPIs	Unit of measurement	Baseline (as at December 2022)	SPTs for Target Observation Period 1	SPT s for Targets Observation Period 2	SPTs for Target Observation Period 3
KPI 1	Percentage (%)	0	12	14	15
KPI 2	Percentage (%)	0	16	24	32
KPI 3	Total recordable injuries per million hours worked	8.95	7.75	7.44	7.22

### 3. Margin Adjustment Table

SPT Scenario	Coupon adjustments will be exercised in relation to the Initial Margin
All three SPTs achieved in Target Observation Period	-6bps
Two SPTs achieved in Target Observation Period	-3bps
One SPT achieved in Target Observation Period	No adjustment
All Three SPTs not achieved in Target Observation Period	+6bps

#### 4. Sustainability Margin Adjustments

- 4.1 For any Interest Period commencing after the relevant Sustainability Certificate Deadline Date or the delivery thereof following the occurrence of a Sustainability Margin Adjustment Event and ending on and including the Interest Period immediately prior to the next Sustainability Certificate Deadline Date, the Initial Margin shall be adjusted subject to the paragraph below on the applicable Sustainability Margin Adjustment Date:
- 4.1.1 be decreased by:
- 4.1.1.1 6 (six) basis points if all SPTs are achieved for all three KPIs; or
- 4.1.1.2 3 (three) basis points if at least two of the SPTs for any of the three KPIs are achieved; or
- 4.1.2 remain the same if only one of the SPTs is achieved for any of the three KPIs; or
- 4.1.3 be increased by 6 (six) basis points if:
- 4.1.3.1 the Issuer fails to meet any of the SPTs for all three KPIs; or
- 4.1.3.2 the Issuer fails to deliver the Sustainability Certificate accompanied by the Limited Assurance Report by the applicable Sustainability Certificate Deadline Date.
- 4.2 The Issuer will on the occurrence of a Margin Adjustment Event notify the Dealer, Sustainability Coordinator, Debt Sponsor and Noteholders, in accordance with Condition 21 (Notices) and the Applicable Procedures, as soon as reasonably practicable after such occurrence or satisfaction (as applicable) and, in any event, by no later than the relevant Sustainability Certificate Deadline Date. Such notice shall be irrevocable and shall:
- 4.2.1 specify (a) the applicable Step-Up Margin, (b) the applicable Step-Down Margin or (c) if the initial Margin will remain unchanged, as the case may be, and the applicable Margin Adjustment Date;
- 4.2.2 be signed by two directors or authorised officers of the Issuer; and
- 4.2.3 be accompanied by a Sustainability Certificate and Limited Assurance Report.
- 4.3 Neither the Dealer, the Sustainability Coordinator nor the Noteholders shall be obliged to monitor or inquire as to whether a Margin Adjustment Event has occurred and the Dealer and the Sustainability Coordinator shall be entitled to rely absolutely on any notice given to them by the Issuer without further enquiry or liability.

### 5. Sustainability Adjustment Event

If, on the occurrence of an Adjustment Event, as contemplated in the SLFF, the impact of results in a material change in any or all of the Baseline, KPIs, SPTs and/or SPT Realised Values, then the Issuer shall within a reasonable time, make available an update to its SLFF and the SPO, and notify Noteholders, in accordance with Condition 21 (*Notices*) and the Applicable Procedures of such occurrence and links to where the updated SLFF and SPO will be publicly available. For the avoidance of doubt, the occurrence of an Adjustment Event, will not give rise to a deletion of, or replacement to any KPI, without the prior consent of Noteholders.

#### SUSTAINABILITY CERTIFICATE

From: PAN AFRICAN RESOURCES FUNDING COMPANY LIMITED (the Issuer)

To: [Noteholders]

CC: Debt Sponsor and Sustainability Coordinator

[insert date]

#### Dear Sirs,

- 1. We refer to the PARS03 Notes. This is a Sustainability Certificate as contemplated in the applicable pricing supplement dated [•] October 2024 (the PARS03 APS). Terms and expressions defined in the PARS03 APS shall, unless otherwise defined in this Sustainability Certificate, have the same meanings in this Sustainability Certificate, unless inconsistent with the context.
- 2. We confirm that as at **[insert relevant testing date**] the performance in relation to the applicable SPT for the corresponding KPI is as follows:

KPI	Unit of Measurement	Baseline	SPT [1]/[2]/[3]  Target Observation Period [1]/[2]/[3]  (To be achieved on or by 30 June [2025]/[2026]/2027])	Realised Value
KPI 1				
KPI 2				
KPI 3				

### For and on behalf of

### PAN AFRICAN RESOURCES FUNDING COMPANY LIMITED

Name: Capacity: Who warrants her/his authority hereto
Name: Capacity: Who warrants her/his authority hereto

# ADDITIONAL TERMS AND CONDITIONS RELATING TO THE PARS03 NOTES – EVENTS OF DEFAULT

The following are additional terms and conditions (the **Additional Terms and Conditions**) which apply to the Senior Secured Instalment Floating Rate Notes contemplated in this Applicable Pricing Supplement (the **Senior Secured Notes**) and which will be incorporated by reference into each Senior Secured Note and which will amend and replace Condition 19.1.1.6 (Insolvency etc.).

In addition to the below, (i) all references to Notes Event of Default shall for the purposes of the Senior Secured Notes, be deemed to be references to Condition 19 (Events of Default), and (ii) all references to Notes Documents shall for purposes of the Senior Secured Notes, be deemed to be references to this Applicable Pricing Supplement and the Programme Memorandum.

#### "19.1.1.6 **Insolvency etc**.

On the happening of an Insolvency Event or a Precursor Insolvency Event where:

#### 19.1.1.6.1 **Precursor Insolvency Event** means, in relation to any person:

- (a) that person becomes insolvent;
- (b) is unable to pay its debts generally as they become due; or
- (c) admits in writing its inability generally to pay its debts as they become due,

provided, in each case, that that event constitutes a Notes Event of Default under the Notes Documents; and

#### 19.1.1.6.2 **Insolvency Event** means, in relation to any person:

- (a) any resolution is passed or judgment or order is made for the winding up, dissolution, administration, reorganisation or Business Rescue of that person, a moratorium is declared in relation to any indebtedness of that person or an administrator is appointed to that person;
- (b) that person:
  - (i) institutes or has instituted against it by a regulator, supervisor or any similar official with primary insolvency, rehabilitative or regulatory jurisdiction over it, a proceeding seeking a judgment of insolvency or bankruptcy or any other relief under any bankruptcy or insolvency law or other similar law affecting creditors' rights, or a petition is presented for its winding-up or liquidation by it or such regulator, supervisor or similar official; or
  - (ii) has instituted against it a proceeding seeking a judgment of insolvency or bankruptcy or any other relief under any bankruptcy or insolvency law or other similar law affecting creditors' rights (including, but not limited to, Business Rescue), or a petition is presented for its winding-up or liquidation or Business Rescue, and, in the case of any such proceeding or petition instituted or presented against it, such proceeding or petition is instituted or

presented by a person or entity not described in paragraph (i) above,

and that results in a judgment of insolvency or bankruptcy or the entry of an order for relief or the making of an order for its winding-up or liquidation or for the commencement of Business Rescue;

- (c) that person is dissolved (as contemplated in the Companies Act) other than pursuant to a consolidation, amalgamation or merger;
- (d) any composition, compromise, assignment or arrangement is made with any of its creditors;
- the appointment of any liquidator, provisional liquidator, receiver, administrative receiver, administrator, compulsory manager, Business Rescue Practitioner or other similar officer in respect of that person or any of its assets;
- (f) that person or its assets becomes subject to the appointment of any liquidator, provisional liquidator, receiver, administrative receiver, administrator, compulsory manager, Business Rescue Practitioner or other similar officer;
- (g) any Business Rescue is commenced in relation to that person; or
- (h) any analogous procedure or step is taken in any jurisdiction."

#### DOCUMENTS INCORPORATED BY REFERENCE - SUSTAINABILITY-LINKED BONDS

Capitalised terms used in this section headed "Documents Incorporated by Reference – Sustainability-Linked Bonds" shall bear the same meanings as used in the Terms and Conditions and this Applicable Pricing Supplement, except to the extent that they are separately defined in this section or this is clearly inappropriate from the context.

In addition to the documents incorporated by reference into the Programme Memorandum (see section of the Programme Memorandum headed "Documents Incorporated by Reference"), the following documents shall apply to the PARS03 Notes and will be incorporated by reference into the PARS03 Notes, and will form part of, this Applicable Pricing Supplement:

- the Sustainability-Linked Finance Framework, a copy of which is available at the following link <a href="https://www.panafricanresources.com/wp-content/uploads/PAR-Sustainability-linked-finance-framework-2022">https://www.panafricanresources.com/wp-content/uploads/PAR-Sustainability-linked-finance-framework-2022</a> single.pdf; and
- 2. the second party opinion provided by the Independent External Reviewer, a copy of which is available at the following link <a href="https://www.panafricanresources.com/wp-content/uploads/PAR-SLB-SPO-17-October-2022-Final.pdf">https://www.panafricanresources.com/wp-content/uploads/PAR-SLB-SPO-17-October-2022-Final.pdf</a>.